

STRATEGIC PLAN AND DEPLOYMENT DOCUMENT

STRATEGIC PLAN TO PREPARE WOMEN FOR LEADERSHIP

The college is committed towards continuous improvements and to creating an accountable and trustworthy organisation that manages its all resources prudently and in line with the vision and mission of the institution.

TEACHING LEARNING- Teaching learning process was mainly online due to COVID-19 pandemic. Faculty were well prepared with e-resources and technologies to transmit the knowledge and information to the students. Teaching was not only subject based but it also included awareness and information related to covid-19. Course outcome and Program outcome of subjects were discussed with students to help them understand the value of subject they are studying.

BEST PRACTICES - Almost 90% of the students were able to use the e-technology with the help of faculty members. Students also learnt to present online papers. Almost every department organized seminar/ webinars of which students were the main part. Talks were focused on student needs and present scenario of COVID-19. The institution is quite dedicated towards environmental conservation and in contribution to environmental conservation a Peepal Plantation drive was organized.

EMPLOYABILITY – Syllabus is designed in such a way as to provide recent information to the students which helps them in getting employment. Due to pandemic campus placements were not possible.

RESEARCH & INNOVATION – Many seminars/ webinars / Conferences were organized and students took part in all the activities. This promotes the interest of students in research and innovation.

ENGAGEMENT IN COMMUNITY SERVICE – Vision and mission of the college is to prepare women for leadership role and to disseminate knowledge to the young minds and empower them and to prepare them to contribute for the cause of society, reflecting the college motto, " WE RECEIVE TO GIVE". With the same Motto in mind College has many service learning programs which involves students in serving the society by various means. During pandemic also our students spread awareness in the society through various social media platforms and in the society also. The volunteers of NCC and NSS contributed significantly through distributing soaps, masks and other usable items in the community.

PARTNERSHIP & COLLABORATION – Various departments and cells organized online faculty development programs such as NIDM workshop by career counselling cell during the pandemic.

ALUMNAE ENGAGEMENT – While conducting various online seminars and webinars, national and international alumna were approached as resource persons and participants so as to share their views and expertise on various contemporary issues

CAREER COUNSELLING AND PLACEMENT- There is a separate career counselling and placement cell in the which counsels the students time to time and also organizes campus placements but due to pandemic situation placements were not possible on campus.

ENTREPRENEURSHIP, INCUBATION CENTRE – the institution has been instrumental in initiating an entrepreneurship/ incubation centre so as to develop online e resources and skill development based curricular programme. In connection to this a B.Voc program in food processing and

technology has been planned and proposal has been sent to UGC and got selected in the initial phase of list of institutions approved.

MONITORING AND IMPLEMENTATION – The coordinators and incharges of various cells and units were instrumental throughout the session through online meeting, planning, implementation and getting feedback for various activities.